

The activities under this indicator support attainment of Universal Health Coverage (UHC) commitment through incorporation of UHC expectations in the MAISHA certification process with regard to prevention of HIV and UHC promotion.

Implementation of HIV prevention and UHC promotion interventions will be based on coverage of at least 80% of all staff by the end of the PC cycle except for Condom promotion and sensitizations on Abstinence and Being faithful which will be implemented on a quarterly basis based on targets. Implementation will be done in two (2) levels:

Level 1: MAISHA one (1); MDAs will be expected to:

1. Develop and implement an HIV and AIDS workplace policy in line with the Public Sector Workplace on HIV and AIDS (2017) by September 30, 2020 **(10%)**
2. Establish/reconstitute and operationalise HIV/AIDS Control Unit Committee based on NACCs recommended threshold by September 30, 2020 **(5%)**
3. Through the online reporting system at the NACC website (www.nacc.or.ke), develop annual work plan with clear targets and allocate resources for HIV Prevention by September 30, 2020 **(20%)**
4. Promote attainment of UHC at the workplace through offering services for disease prevention and wellness for at least 80% of staff and family members with the following by June 30, 2021:
 - a) A health screening package for HIV, cancer, blood pressure, blood sugar and BMI. **(10%)**
 - b) Sensitisation package on Non communicable diseases (NCDs) including cancer (breast, cervical and prostate), diabetes, hypertension, stress management and mental health **(10%)**
 - c) A prescribed sensitisation package on HIV prevention. A Guide to this package is available at the NACC website (www.nacc.or.ke). **(25%)**
5. Distribute condoms or carry stand-alone sensitization sessions on chastity, abstinence and being faithful (AB) every quarter **(15%)**
6. Generate and submit MAISHA 1 quarterly reports through the NACC online reporting portal at the NACC website (www.nacc.or.ke) on the by 15th of the month following end of a quarter. **(5%)**

Note 1:

MDAs in their 1st year of implementation or did not meet the expectations of the 1st level of implementation after certification/re-certification (i.e. score 80% and above) fall in the category above.

Level 2: MAISHA two (2) MDAs will be expected to:

1. Through the online reporting system at the NACC website (www.nacc.or.ke), develop an annual work plan with clear targets and allocate resources for HIV Prevention by September 30, 2020 **(20%)**
2. Continue implementing Maisha one (1) interventions by promoting attainment of UHC through offering services for disease prevention and wellness for at least 80% of staff and family members with the following by June 30, 2021:
 - a) A health screening package for HIV, cancer, blood pressure, blood sugar and BMI. **(10%)**
 - b) Sensitisation package on Non communicable diseases (NCDs) including cancer (breast, cervical and prostate), diabetes, hypertension, stress management and mental health. **(10%)**
 - c) A prescribed sensitisation package on HIV prevention. (A Guide to this package is available at the NACC website (www.nacc.or.ke). **(15%)**
3. Distribute condoms or carry stand-alone sensitization sessions on chastity, abstinence and being faithful (AB) every quarter **(15%)**
4. Choose one (1) intervention from the public sector HIV plans based on core mandates & competencies and implement by June 30, 2021 **(25%)**
5. Generate and submit MAISHA 2 quarterly reports through the NACC online reporting portal at the NACC website (www.nacc.or.ke) on the by 15th of the month following end of a quarter. **(5%)**

Note 2:

MDAs in their 2nd year of certification and have attained expectations of level one or were in the 2nd year of implementation and after re-certification met or did not meet the expectations of 2nd level of implementation (i.e. score 80% and above) fall in this category.