



PROFILE OF THE HEAD RESEARCH

Name of Organization	NACC
Job Title	HEAD RESEARCH
Reports to	DEPUTY DIRECTOR, POLICY MONITORING AND RESEARCH
Grade	NACC 3
Department	POLICY MONITORING AND RESEARCH
Business Purpose/Objective	Coordinate development, implementation and review of the Research Agenda and Strategy in support of the HIV strategic framework across all levels.
Functions	<ol style="list-style-type: none"> 1. Advocate for increased resources for HIV research. 2. Coordinate identification of research gaps & review of the HIV research. 3. Collaborate & forge partnerships with research agencies, tertiary institutions & regulatory bodies on HIV research 4. Coordinate monitoring of the Kenya HIV research agenda implementation 5. Coordinate establishment of research coordination mechanisms 6. Coordinate documentation and dissemination of HIV research findings and best practices in HIV programming. 7. Coordinate establishment and operationalization of the Kenya HIV research hub 8. Coordinate partnerships with HIV research institutions in Kenya and Internationally. 9. Coordinate mobilization of resources for implementation of the research agenda and strategy. 10. Oversee effective functioning of the HIV coordination mechanisms 11. Oversee the functioning & continuous updating & utility of the Kenya HIV research hub. 12. Collaborate with stakeholders & development partners for implementation of the research agenda. 13. Develop quarterly briefs on HIV research to regularly update stakeholders
Responsibilities	<ol style="list-style-type: none"> 1) Track HIV research 2) Review of research and data to inform Policy 3) Accelerate research uptake 4) Document and disseminate best practices to inform policy and programming 5) Establish and manage a repository of HIV information 6) Facilitate surveillance and evaluations 7) Divisional stewardship 8) Advise the NACC on research studies to prioritize commission and facilitate.

Educational	<ul style="list-style-type: none"> • At least a Masters Degree in Social Sciences, Statistics, Epidemiology, or relevant field. • PhD is an added advantage
Professional Qualifications & Experience	<ul style="list-style-type: none"> • 7 years' experience in high level HIV M&E and or research, data analysis and report writing. • Be able to demonstrate that one has written successful research grants as the Primary Investigator (PI) • Have Publication experience, being a published author of at least three (3) articles in peer reviewed journals, two (2) of which are as primary author. • Possess experience as the corresponding Primary Investigator (PI) of at least one study.
Key competencies	<ul style="list-style-type: none"> • High level understanding of HIV research, policy and strategy issues in Kenya • Ability to write successful oral presentation abstracts • Current bio-ethics research certificate valid • Understanding of research relevant to health • Uses HIV Research knowledge to effectively plan, direct and manage day-to-day operations of division • Knowledge of research concepts, principles, practices and methods used to deliver on sound research; • Stays current with changes in field of HIV Research. • strong interpersonal and negotiation skills to effectively deal with internal and external stakeholders, • be a team player to effectively engage with other team members for delivery of the various divisional roles • Practical IT proficiency to effectively oversight the Maisha Maarifa Research Hub which is an online, web-based platform.